



Scheme launches: May 2011

Country: UK

**It's clear that Black & Minority Ethnic (BME) and disabled groups are currently under-represented** at senior levels in the UK broadcast industry. This scheme aims to provide these diverse communities with the support, encouragement and guidance that all talented people need to reach the most senior roles in the industry. Specifically, the programme's been designed to focus on four areas:

- Overcoming barriers to progress
- Developing confidence
- Enhancing skills
- Looking at ways to take career, educational and professional development forward

So, if you're on your way up then we want to hear from you.

### **Who's it aimed at and what are we looking for?**

The scheme is aimed at senior BME and disabled applicants who can bring new ideas and perspectives, and who will challenge the way we think. Applicants in non-production roles from outside the broadcasting industry are also invited to apply.

We're looking for senior, high-flying people with a genuine passion for broadcasting and the talent to achieve big things.

Our criteria are laid out in full in the [Application Notes](#).

Applicants must be eligible to work and remain resident in the UK for the duration of the scheme.

### **What happens on the scheme?**

You'll be teamed up with one of our volunteer mentors for 12 months, starting in May 2011.

During the year, you'll meet up with your mentor a number of times to discuss where you are, where you'd like to be in your career and how you can get there. During these face-to-face meetings, your mentor will be able to guide and support you, suggesting routes you can take to develop yourself and your skills. As to exactly how the year will pan out, we can't really be any more specific than that, as each mentoring relationship is very much an individual experience.

### **What about funding?**

This scheme is purely voluntary, so there's no specific financial support available. Those chosen for the scheme will need to ensure that they can fund their own travel to meetings and to resource their own time.

Click [here to find out more](#) and apply